

Employment Application



This A&W operator ("The Franchisee") is an Equal Opportunity Employer. Applications for all job openings are welcome and will be considered without regard to race, gender, age, national origin, color, religion, disability, sexual orientation, marital status, veteran status, or any other basis protected by applicable federal, state, or local law.

Throughout this application, "The Franchisee" refers to the independent A&W Franchisee which operates this restaurant. A&W, the Franchisor, is not your employer and does not own or operate this restaurant.

PLEASE TELL US ABOUT YOURSELF.

Last Name		First Name		MI	Preferred Name	
Current Address			City	State	Zip Code	Years There
Most Recent Previous Address			City	State	Zip Code	Years There
Home Telephone ()			Are you 16 or older? <input type="checkbox"/> Yes <input type="checkbox"/> No			
			Cell Phone ()			

WHAT WOULD YOU LIKE TO DO AT THIS FRANCHISE STORE?

<input type="checkbox"/> Team Member <input type="checkbox"/> Team Leader <input type="checkbox"/> Assistant Manager <input type="checkbox"/> Restaurant General Manager <input type="checkbox"/> Other		<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time		Desired Salary/Wage \$		<input type="checkbox"/> Per Hour <input type="checkbox"/> Annually		
		How did you find out about A&W?						
Availability*		Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From:								
To:								

*If your religious beliefs or practices prohibit you from working on a particular day or at a particular time, The Franchisee will make reasonable efforts to accommodate those beliefs or practices in accordance with applicable law.

WHAT SCHOOLS HAVE YOU ATTENDED?

	Name, City, State	Dates		Diploma or Degree Received
		From	To	
High School:		Do not answer	Do not answer	
College:				
Other:				

TWO MOST RECENT JOBS

Company and Address. If currently employed, may we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No		Telephone	Supervisor Name	
Dates Worked	What did you do?	Last Salary/Wage \$	<input type="checkbox"/> Per Hour <input type="checkbox"/> Annually	
Why did you leave?				
Company and Address. If currently employed, may we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No		Telephone	Supervisor Name	
Dates Worked	What did you do?	Last Salary/Wage \$	<input type="checkbox"/> Per Hour <input type="checkbox"/> Annually	
Why did you leave?				



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MISCELLANEOUS INFORMATION

	If hired, when could you begin work?	If hired, can you show proof of your legal right to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If you have worked for or have applied for employment with any A&W Restaurant, please fill out the information to the right.	Restaurant Name/ Address		
	Telephone	Dates Worked	
	Supervisor's Name	Last Salary/Wage \$	<input type="checkbox"/> Per Hour <input type="checkbox"/> Annually
	What was your position?	Why did you leave?	

REFERENCES (PLEASE DO NOT INCLUDE FAMILY MEMBERS AS REFERENCES.)

Name	Relationship to You	How long have you known this person?	Type of Reference (School, Work, or Personal)	Telephone

AGREEMENT (PLEASE READ, SIGN, AND DATE BELOW.)

Nature of my Employment. If I am hired by The Franchisee, I agree that I will be an at-will employee, which means that either I or The Franchisee may end my employment at any time, with or without cause or notice. I agree that no written materials or verbal statements by The Franchisee will constitute an express or implied contract of continued employment and that this at-will relationship can only be modified in writing by The Franchisee's head of Human Resources. I agree that, if hired, I will obey The Franchisee's rules, including treating confidentially any information I learn during my employment.

My Participation in The Franchisee's Drug Free Environment. I am not a current user of illegal drugs, and I agree I will never work under the influence of drugs or alcohol.

My Records and References. There is nothing in my background that would cause a risk to The Franchisee's customers, employees, or property. I authorize The Franchisee to conduct reference checks, criminal and driving records checks, and other consumer report investigations. I release all parties from any liability for providing such information to The Franchisee. In this regard, I understand that conviction of a crime will not necessarily disqualify me from consideration for employment. I understand that the nature and date of the offense and the relevance of the offense to the position(s) applied for will determine my eligibility for employment.

Information Certification. I certify that the information I have provided to The Franchisee is true and complete. I agree to notify The Franchisee immediately if I am later charged with any of the crimes listed above. I agree that any false information or omission allows The Franchisee to refuse to hire me, or to terminate my employment at any time.

The Dispute Resolution Program. If The Franchisee has a Dispute Resolution Program, this application requires you to arbitrate any legal dispute related to your application for employment with The Franchisee under said Program, which may require mandatory and binding arbitration under the American Arbitration Association "National Rules for the Resolution of Employment Disputes."

Applicant's Signature	Date
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